

**NATIONAL GUARD OF ARIZONA**  
**HUMAN RESOURCE OFFICE**  
**5636 East McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495**  
**PHONE (602) 629-4809; DSN 853-4809**  
**WEBSITE: www.azguard.gov/hro**  
**EXCEPTED**  
**TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 07-296T   OPENING DATE: 18 JUL 2007   CLOSING DATE: 01 AUG 2007**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**FIRE FIGHTER, GS-0081-06, TC70614000, 3Positions**

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**APPOINTMENT FACTORS:   OFFICER ( )   WARRANT OFFICER ( )   ENLISTED ( X )**

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**SALARY RANGE:**

**GS-06-\$32,172 – 41,823 PA**

**SUPERVISORY ( )   MANAGERIAL ( )**

**NON-SUPERVISORY/NON-MANAGERIAL ( X )**

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**LOCATION OF POSITION:**

**WESTERN ARMY AVIATION TRAINING SITE (WAATS), MARANA, ARIZONA**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), 335-2-R (Knowledge, Skill and Ability Supplement), and SF 181 Ethnicity and Race Identification. Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must be submitted with a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a member of the Arizona (ARMY) National Guard (WAATS) and be able to qualify for the following AFSC/MOS/AOC/BRANCH: MOS: 21M**

**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current members of the Arizona Army National Guard and those eligible for membership.** Individual selected will receive a Permanent appointment subject to the completion of a one-year trial period. If a Permanent technician is selected, they will remain in that status. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds are not authorized.**

**NOTE:** Individual selected maybe eligible for one time Recruitment Bonus and also eligible for a Retention Bonus of 10% of the Base Salary after six months of employment and dependent upon years and quality of experience applicants may also qualify for a Superior Qualifications Advanced Hire Rate of pay.

**NOTE:** This position is subject to working a night shift.

**NOTE:** Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).

**NOTE:** Human Resources Office is the office that will officially approve the selection for a job offer.

**NOTE:** Must be able to obtain EMT-B certification within (1) one year of employment.

**NOTE:** If GS-05 applicant does not have preferred firefighting experience or certifications, he/she must be able to obtain 21M MOSQ school within one (1) year of employment.

**NOTE:** Must provide a 5 Year Driving Record from DMV.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to drive and operate the specialized equipment on motorized fire fighting vehicles.
  2. Knowledge of tools and equipment used in fire fighting and the maintenance of fire fighting equipment.
  3. Ability to comprehend and follow instructions.
  4. Ability to perform heavy lifting in emergency situations, and have the physical dexterity to climb and maneuver in high and tight places.
  5. Ability to communicate effectively both orally and in written format.
  6. Ability to wear heavy safety equipment and work in confined and extreme environments.
  7. Ability to work rotating 8 hour shifts or 24 hour shifts when adopted.
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**SPECIALIZED EXPERIENCE:** **GS-06:** Must have 9 months as a hoseman, ladderman, hydrantman, or rescueman in the control and extinguishment of structural or aircraft fires. Graduation from a recognized fire fighting school may be substituted for a like amount of experience.

**BRIEF JOB DESCRIPTION:** This position is located at the Silver bell Army Heliport. Serves as a team member to provide primary response service for alarm calls at the Silver bell Army Heliport and the Picacho Stage Field. These alarms include but are not limited to aircraft rescue and firefighting, structural firefighting, hazardous materials, wildland fires and EMS responses for military and mutual aid emergencies both on and off the Silverbell AHP and the Picacho Stage Field required to protect life and property. Personnel are required to operate fire extinguishers, portable and stationary firefighting apparatus and systems. Evacuates and rescues occupants of aircraft and structures, administers first aid and CPR, using firefighting tools such as SCBA, large diameter hose lines, axes, saws, pike poles and other related equipment required to protect life and property. Personnel perform quarterly fire prevention inspections of facility buildings and infrastructure to include aviation maintenance shops, POL and other hazardous materials storage areas. Prepares and reviews pre fire plans of new and existing buildings. Ensures that all facility fire safety regulations and standards are being followed and that all building suppression systems are in a constant state of operational readiness at all times. Prepares and submits reports to the Fire Prevention Specialist and Fire Chief of unsafe conditions and conducts follow-up inspections to assure satisfactory and timely corrections. Performs fire department apparatus and equipment maintenance, conducts building and fire safety training of personnel assigned to the facility in fire prevention and protection procedures using lecture and demonstration techniques. Personnel provide emergency and non-emergency stand-by operations and station housekeeping. Ability to work rotating 8 hour shifts or 24 hour shifts when adopted.

**SELECTING SUPERVISOR:** **MAJ KEVIN GAVER**